



Tanuja M. Dehne

President & CEO, Geraldine R. Dodge Foundation

Expert and Thought Leader in Corporate and Non-Profit Governance, M&A Transactions and Integrations, Executive Compensation, Succession Planning and Integrating Environmental, Social and Governance Factors in Board Room Strategy

Tanuja Dehne is the President & CEO of the Geraldine R. Dodge Foundation in Morristown, New Jersey. Established in 1974, the Dodge Foundation has distributed more than \$500 million in grants and technical support to New Jersey nonprofits, with a focus on the arts, education, the environment, “informed communities” (including local journalism), and poetry. Alongside her team, Tanuja is leading [Imagine a New Way](#), the Dodge Foundation’s transformation to become an antiracist organization, centering its work on racial equity and justice while designing a new model of philanthropy that democratizes power, redistributes wealth, and shifts economic control to communities in ways that are just and regenerative for people and the planet.

Tanuja is also a public company director and former C-level executive of NRG Energy, Inc., a Fortune 250 power company. Tanuja brings perspective and experience from her cross-discipline roles to the C-suite and board room. She is a purpose-driven leader, cultivator of talent, and proven strategist. Tanuja is an award-winning corporate attorney, human resources professional, and community volunteer who thrives when making a positive difference in the lives of others.

Tanuja is a member of the Board of Directors of Granite Point Mortgage Trust Inc. (NYSE: GPMT) where she serves as the Chair of the Nominating and Corporate Governance Committee, and Climate Real Impact Solutions II Acquisition Corp. (NYSE: CLIM.U). She previously served on the Boards of Directors of Advanced Disposal Services (NYSE: ADSW) where she was Chair of the Compensation Committee; and Silver Bay Realty Trust Corp. (NYSE: SBY) where, during her tenure, she served as Chair of the Compensation Committee and Chair of the Nominating and Corporate Governance Committee. An active member of her community, Tanuja has served on several non-profit boards including the New Jersey Pandemic Relief Fund. She currently serves on the Boards of Trustees of Lafayette College, New York Public Radio, Philanthropy New York and AAPIP (Asian Americans/Pacific Islanders in Philanthropy).

At NRG for 12 years, Tanuja served in various roles of increasing responsibility. As Executive Vice President, Chief Administrative Officer and Chief of Staff, she oversaw NRG's Human Resources (11,000+ employees), Information Technology, Communications, Sustainability and Corporate Marketing departments, the company's charitable giving program, M&A integrations, as well as the construction of NRG's sustainable, corporate headquarters in Princeton, N.J. Prior to these positions, she led NRG's Human Resources department and served as Deputy General Counsel and Corporate Secretary. Tanuja previously practiced corporate law at Saul Ewing in Philadelphia.



Tanuja is the Co-Chair of the Advisory Board of Drexel University’s Gupta Governance Institute. She is on the Faculty of NACD’s Board Advisory Services, is an NACD Board Leadership Fellow and was recognized as one of the “2018 NACD Directorship 100.” In 2017, she was named a “Director to Watch” by [Directors & Boards](#).

Tanuja earned her undergraduate degree from Lafayette College, her Master's degree in Political Science from the University of Pennsylvania, and her Juris Doctor degree with honors from Syracuse University College of Law. Tanuja is a 200HR RYT certified yoga instructor who integrates mindfulness and movement in her personal and professional lives.