

Annual Board Composition and Matrix Survey

* Indicates required question

1. Email *

Trustee contact information

2. 1. Full Name *

3. 2. Preferred pronouns *

4. 3. Complete Mailing Address, including zip code *

5. 4. Preferred Phone number *

6. 5. Spouse or Partner Name

7. 6. Emergency Contact Name *

8. 7. Emergency Phone number *

Trustee general information

Please use this section to share information about yourself:

9. 8. What is your area of work? *

10. 9. What expertise, characteristics, and skill sets do you bring to the Board? *
(example: Strategist, Ambassadorship, Fund Raising, Project Management)

Trustee demographics

Please complete this section to help us ensure we are a diverse, equitable, and inclusive board.

Effects of Nondisclosure: Providing this information is voluntary. No opportunity selections are made based on this information. Data is only used for purposes of data analysis for diversity, equality and inclusion statistics

11. 10. Please identify your gender *

Mark only one oval.

- Female
- Male
- Transgender Male
- Transgender Female
- Non-binary/non-conforming
- Prefer not to respond
- Other: _____

12. 11. Please identify your age range: *

Mark only one oval.

- 20 - 35
- 36 - 50
- 51 - 65
- 65 +
- Prefer not to say

13. 12. Please identify your ethnicity *

Mark only one oval.

- Hispanic or Latino
- Not Hispanic or Latino
- Prefer not to say

14. 13. Please identify your race *

Check all that apply.

- American Indian or Alaska Native
- Asian
- Black or African American
- Middle East / North Africa
- Native Hawaiian or Other Pacific Islander
- White
- Prefer not to say

Trustee member & committee engagement

Please complete this section to help us with committee participation selection and general succession planning.

15. 14. Are you interested in extending past your current 3 year term? *

Mark only one oval.

- Yes
- No
- Maybe

16. 15. Are you interested in ending your board service earlier than your current 3 year term? *

Mark only one oval.

Yes

No

Maybe

17. 16. Which Committees and Task Forces are you interested in serving on? (check all that apply) *

Check all that apply.

Governance Committee

Finance Committee

Development Committee

Brand Management Task Force (under Development Committee)

18. 17. Are you interested in Committee or Board Leadership positions? *

Mark only one oval.

Yes

No

Maybe

Both Committee and Board

19. 18. What personal mission(s) or passion(s) do you feel you bring to the Board? *

20. 19. Are there anything additional comments or clarifications you would like to share about yourself that would be helpful for us to understand about your contributions to the Board, organization, or any of the above questions you would like to clarify (please add question number)

21. 20. Which of the following activities would you be interested or willing to do: *

Mark only one oval per row.

	1 - Please No	2 - If you really require/need	3 - Happy to do it
Write thank you notes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Write a letter to the editor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Make thank you calls	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Host a small party to introduce friends to Trenton Music Makers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Co-chair a fundraising event	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Proofread grant proposals and provide feedback	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Attend donor meetings with the Executive Director	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

22. 21. What do you feel the optimal size of this Board should be: *

Mark only one oval.

7-10

11-14

15-18

19-22

23+

23. 22. What professional skill sets do you feel we need to find in new trustees for the next 2-3 years? *

Check all that apply.

Legal

Finance / CPA

Project Management

Fundraising

Non-Profit Management

Marketing

Other: _____

24. 23. Are there anything additional comments or clarifications you would like to share about how we need to structure the Board in order to meet our objectives:

Board Self Assessment

The next 20 questions are feedback on your impression of the way the Board has functioned. For veteran members, the question is a reflection of the last year. For newer members, the reflection period is since your joining the Board.

- 25. 24.1 Please provide feedback on your impression of the way the Board has functioned this year: *

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
If an observer joined the board meeting they would know exactly whose meeting it was (the chair's)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

26. 24.2 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
Staff reports and presentations engage us, offering opportunities to ask questions and offer insights	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

27. 24.3 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
When we approve the budget, I feel informed and know why I am voting yes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

28. 24.4 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
I feel my voice matters when I raise a question or concern	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

29. 24.5 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
The board meeting agenda is well designed so we are talking about things that really matter.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

30. 24.6 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
I receive all board meeting materials at least 5 days ahead of the meeting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

31. 24.7 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
We spend the right amount of time talking about big problems and strategic questions the organization is facing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

32. 24.8 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
The board feels comfortable asking the Executive Director difficult questions about strategy and impact	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

33. 24.9 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
I have a clear and tangible understanding of the impact of our work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

34. 24.10 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

1 - Strongly Disagree 2 - Disagree 3 - Sometimes Yes/Sometimes No 4 - Agree 5 - Strongly Agree

The meetings are well designed, well managed, and engage me in such a way that I feel bad if I miss them

35. 24.11 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
I leave board meetings feeling informed and inspired to be a vocal ambassador for the work. I know what to say and am enthusiastic about spreading the good work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

36. 24.12 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
I never feel that we rubber stamp decisions that the staff puts in front of us	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

37. 24.13 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
We conduct a formal review of our Executive Director annually	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

38. 24.14 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
I can clearly articulate the 5-7 key annual goals for the organization and how they fit into the overall plan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

39. 24.15 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
When our board engages in strategic planning, it is done with deep involvement of key board members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

40. 24.16 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
I have been well trained about all the different ways I can participate fundraising	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

41. 24.17 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
The Executive Director has a good sense of who I am, what I bring to the board, and I meet or talk with her outside of board meetings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

42. 24.18. Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
Our board has effective committees and committed has a charge and a set of annual goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

43. 24.19 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
I understand what my role as a board members is and I am held accountable by the chair to fulfill that responsibility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

44. 24.20 Please provide feedback on your impression of the way the Board has functioned this year:

*

Mark only one oval per row.

	1 - Strongly Disagree	2 - Disagree	3 - Sometimes Yes/Sometimes No	4 - Agree	5 - Strongly Agree
--	-----------------------------	-----------------	--------------------------------------	--------------	--------------------------

I feel that all of what I bring to board service (my experience, my enthusiasm, my professional skills, and my insights) add real value to the strategy and impact of this organization

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
-----------------------	-----------------------	-----------------------	-----------------------	-----------------------

45. 24. Comments section. If you would like to expound on any of the sub-questions, please comment below. Please add the question number for clarification.

This content is neither created nor endorsed by Google.

Google Forms