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| Question | Interviewer Notes |
| 1. Why did you originally agree to serve on the board?
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| 1. How would you describe your board experience? What would have made the experience better?
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| 1. How would you describe its culture? What did you enjoy about being on the Board? What things about the Board could use improvement?
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| 1. Were board and committee meetings productive? Was your time used effectively?
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| 1. Did you feel like your contributions to the Board were fully appreciated? Did you feel you were listened to and respected in meetings?
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| 1. Do you feel that you were able to make a difference?
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| 1. Did you feel prepared for your board responsibility? Was your understanding about the requirements of serving consistent with your actual board experience? Were you surprised by anything?
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| 1. What are some things or advice that would be important to tell Board candidates about the Board? What is the most important lesson(s) you learned from this experience?
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| 1. What do you think about how decisions were made by the Board? What suggestions would you make for improving the way the board operates?
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| 1. Did a long-range planning process occur during your time on the board? What did you think of it?
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| 1. What is the single most important project or process the Board should next undertake?
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| 1. If you could do the job over again, what would you do differently? What are your feelings about leaving the board?
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| 1. How/ what ways would you like to stay involved with the organization?
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Additional comments or narratives you would like to provide about your Board experience (optional):

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