

October 22, 2025

Mercer Oaks Country Club 725 Village Road West West Windsor Township, NJ





OUR MISSION

NonProfitConnect enhances the impact of greater Mercer County nonprofits by building an increasingly diverse, skilled, and engaged group of board and staff leaders. Through strengthening governance practices and leadership capacity, we help nonprofits maximize the impact of their programming for the communities they serve.

To accomplish our mission, we offer programs designed to:

Provide training and resources for nonprofit boards and executive leadership.

Create opportunities to network, explore current issues, and make connections between leaders.

Support current Executive Directors and prepare the next generation of executive leaders for nonprofits in our region.

Recruit future Board leaders and provide mentorship to facilitate successful board service.



Proceeds to benefit NonprofitConnect, a 501(c)(3) nonprofit organization.



PROGRAM



5:30 - 6:30 PM Networking | Cocktails | Dinner

6:30 - 6:45 PM WELCOME

Chinsu Shajan - Vice Chair NonProfitConnect,
Co-Chair, 2025 Impact Awards
Carolyn Biondi - Secretary, NonProfitConnect Board
Allison Howe - Executive Director, NonProfitConnect

6:50 - 7:10 PM SPECIAL PERFORMANCE

Hedgepeth-Williams Intermediate School

7:10 - 7:25 PM AWARDS PRESENTATION

Bristol Meyers Squibb Corporate Impact Award

Young Audiences
Community Impact Award

Karen Andrade-Mims
Liz Erickson Impact Award

7:30 PM THANK YOU, CLOSING

Dana O'Donnell, Co-Chair, 2025 Impact Awards



Learn more at nrg.com/gives.





Thank you to Our Sponsons

PLATINUM SPONSORS







GOLD SPONSORS

STARK & STARK

ATTORNEYS AT LAW



SILVER SPONSORS









SUPPORTING SPONSORS

Arts in Action

Nfinity Enterprises

Nonprofit Accounting Solutions

SDG AdvoHealth

SKAPS

The Father Center of New Jersey

The Ross Dulan Group
Well Beyond Partners

THE NONPROFIT ACCOUNTING SPECIALISTS



WE BUILD STRONGER NONPROFITS.

Since 1993, Your Part-Time Controller, LLC, has helped nonprofits with their accounting, reporting, and financial management.

OUR SERVICES ARE SPECIALIZED.

- Controller/CFO services · Bookkeeping
- Reporting
- Forecasting
- Budgeting
- Cash flow management

- · Monthly financial statements
- Customized dashboards
- And more.





WHAT OUR CLIENTS SAY

"They're not the only company that provides this service. But what sets them apart and makes them unique is their openness, their adaptability, and their accessibility. They're personable. They really have the organization's mission at the core of what they do. It's more than just providing day-to-day financial information."

-Sandra Toussaint, President & CEO, United Way of Greater Mercer County, N.J.







4 844.358.4023







Young Audiences Community Impact Award



New Jersey & Eastern Pennsylvania

Young Audiences' mission is to inspire young people and expand their learning through the arts. For decades, they have worked to ensure that every child—regardless of background, ability, or circumstance—has access to meaningful arts experiences that spark creativity, build confidence, and deepen understanding of the world.

Dedicated to a healthy board culture and advancing diversity, equity, inclusion, and access, Young Audiences shared, "These awards remind us of the strength and power of the nonprofit sector in our area and affirm our commitment to a positive board culture built through efforts small and large over many years."

A story that captures their impact comes from Paul Robeson Community School in New Brunswick. During a 14-day United We Discover music residency, a student receiving special education services showed remarkable musical ability. With the support of his teacher and Young Audiences' teaching artist Bobby Beetcut, the student was later included in the school's instrumental program—challenging "opportunity exclusion" and leading to expanded access for all students.

Young Audiences continues to show how art can be a catalyst for equity and transformation—one classroom, one student, one inspired moment at a time.



Bristol Myers Squibb (BMS) is deeply committed to advancing health equity and strengthening the well-being of communities where its employees live and work. Beyond its groundbreaking work in research and medicines, BMS prioritizes community engagement through strategic partnerships and hands-on volunteerism. Employees dedicate countless hours to serving at organizations such as the Boys & Girls Club of Mercer County, supporting young people with mentorship, enrichment opportunities, and career exploration.

In addition to volunteerism, BMS invests in preparing its staff to lead within the nonprofit sector, equipping employees to serve on nonprofit boards through NonProfitConnect's BoardConnect training program. This commitment not only supports local organizations with skilled, mission-driven leadership but also strengthens the fabric of the nonprofit community across the region.

Through these efforts, BMS bridges its corporate resources with grassroots needs, ensuring its impact extends well beyond their doors and into the heart of the community.





We are proud to recognize Karen Andrade-Mims for her extraordinary leadership and unwavering commitment to serving the most vulnerable in our communities. Her impact extends far beyond her professional role, she has mentored countless nonprofit leaders, serves as facilitator of Trenton Area Stakeholders, and has served on numerous boards, most recently including Princeton Mercer Regional Chamber of Commerce, We Make Autism At Work, New Jersey Center for Nonprofits, the and Central Jersey Family Health Consortium. She currently sits on the board of Grounds For Sculpture, and serves as Vice President of Outdoor Equity Alliance, where her guidance and insight continue to strengthen the nonprofit sector.

Karen's journey with The Father Center of New Jersey exemplifies her strong leadership and commitment. When she transitioned from Board member to staff in 2008, the organization was at a crossroads. Originally hired on a temporary basis to help close its doors, Karen instead reimagined its future, transforming The Father Center of New Jersey into a thriving organization focused on empowering fathers and young men to build strong families and communities.

Through her leadership, The Father Center of New Jersey has expanded beyond its Trenton roots, establishing two additional locations in Burlington and, most recently, Camden. Her legacy is one of transformation, mentorship, and unwavering belief in the power of community to create lasting change.

Targeted HR solutions and services, enabling: organizations to thrive

ThriveWise

Your HR Partner when you need one!



BUSINESS DESCRIPTION

- HumanResourcesexpertiseserving small business and nonprofit communities
- Strategic and operational excellence; Best-inclass outcomes to build, grow, and thrive



WHY THRIVEWISE?

- Resourcefulness is our advantage, accountability and integrity are at the heart of our work, and sincerity and authenticity enables our partnership
- Over 25 years of HR industry experience



INDUSTRIES SERVED

- Experience with Healthcare, Environmental, Digital Technologies, Non-Profit, Childcare, Hospitality, and Construction HR solutions
- for any industry



SOLUTIONS

- HR Framework Gap Analysis
- HR Essentials: Payroll /Benefits
- Recruitment and Onboarding processes
- Employee Manuals / Policies
- Performance management / Coaching
- Organizational design/ Restructuring
- Leadership Training and Development
- DiSC & Five Behaviors Assessments & Facilitation



Jessica Moore

Known for being anauthentic, dedicated, and resourceful Human Resources Executive, Jessica brings a unique approach to her engagements and her vision is to be a trusted HR partner for her clients. With extensive experience in human resources, leadership, and operational roles throughout her career, Jessica frequently is sought out to build and strengthen HR teams and functions, develop employees and, enhance leadership skills through coaching, organizational design, operations management, and project, program and policy implementations.































We are proud to support NonProfitConnect

Congratulations

to all recipients of the 2025 NonProfitConnect Impact Awards

Chinsu Shajan, Esq. Vice Chair, NonProfitConnect

Stark & Stark PC Accident & Personal Injury Group cshajan@stark-stark.com 609.219.7447





Whether managing growth, building a stronger culture, or restructuring, your people are at the heart of it all.

We help organizations like yours strengthen their **HR foundation** with expert guidance, scalable solutions, and a people-first approach that puts your mission into motion.

WHY TO WORK WITH US

Since 2001, we've delivered full-scale HR transformations for organizations of all sizes.

We've reduced legal risk and ensured compliance with airtight policies, handbooks, and up-to-date documentation.

We've become an extension of countless teams, driving business, growth, and impact.

HR STRATEGY & OUTSOURCING

We supplement or fully manage HR tasks so your team can focus on what matters most.

POLICY & COMPLIANCE SUPPORT

From handbooks to investigations, we help you reduce risk and create clear, inclusive policies.

TRAINING & LEADERSHIP DEV.

Drive clarity with surveys, active feedback, and retention strategies tailored to your business.

CULTURE & ENGAGEMENT

Our custom coaching, training, and mentoring help managers build high-performing teams.

OUTPLACEMENT & TRANSITIONS

From resumes to interview prep, we support both the organization and your departing staff.

Insurance Group^w

AUTO. PROPERTY. BUSINESS.



NO JINGLES OR MASCOTS, JUST GREAT INSURANCE.

NJM Insurance Group is proud to support

NonProfitConnect's 2025 Impact Awards

and congratulates this year's awardees

FOR A QUOTE, VISIT NJM.COM OR CALL 1-800-232-6600

BNA and TSS are proud to support NonProfit Connect and the 2025 Impact Awardees!



Connecting purpose-driven professionals with impactful opportunities!

BNA and TSS are trusted partners to **nonprofits**, **foundations**, and **mission-driven organizations** across **New Jersey**, New York, and nationwide - delivering **top-tier staffing solutions** exactly when you need them.

Our Services

- Temporary, Fractional, and Project-Based Staffing flexible workforce solutions.
- Temp-to-Permanent Placements try before you hire.
- Direct Hire / Permanent Placement full cycle recruiting.
- Practice Areas Accounting & Finance, Development & Fundraising, Executive & Administrative Support, Grants Management, Human Resources, Operations & Program Management, Office Support/Reception.

Why Choose Us

We don't just fill positions - we create meaningful matches. That starts with a person-first approach: understanding your mission, your goals, and what's most important to you.

- Rigorous and thoughtful process.
- Proven track record of successful placements.
- A people-centric service, backed by decades of experience.
- Scalable solutions for any staffing challenge.

Let's Connect!

- mataffing and search.com | bnastaffing.com
- info@tempstaffingandsearch.com
- 212-856-9500

Congratulations to
All Recipients of the
2025 NonProfit Connect

IMPACT AWARDS



Tamarra Causley Robinson Founder & CEO



TCR COACHING & CONSULTING

TENACITY | COURAGE | RESILIENCE

INDIVIDUAL COACHING | GROUP COACHING | ORGANIZATIONAL COACHING & FACILITATION

609.238.2874

tcrcoaching.com

tamarra@tcrcoaching.com



SAX

is proud to support the

2025 Nonprofit Connect Impact Awards

WWW. SAXADVISORYGROUP.COM



BOARD MEMBERS & STAFF



BOARD OF TRUSTEES

Traslyn Butler, Chair
Chinsu Shajan, Vice Chair
Ron Gimbel, Treasurer
Carolyn Biondi, Secretary
Emily Deadwyler
Utpal Kapadia
Kim McNear
Sarita Sagar
Brian Whitlock

EMERITUS

Liz Erickson*
Robin Fogel
Gil Gordon*
Nino Scarpati
Nancy Robins
Marge Smith

PROFESSIONAL STAFF

Allison Howe
Executive Director

Micayla Weissburg

Director of Operations

Carmen Ovalle
Program & Development
Coordinator

PAST HONOREES



Thank you to NonprofitConnect Impact Awards past honorees. They continue to set an example of excellence and commitment for volunteerism and nonprofit capacity building in our community.

INDIVIDUAL HONOREES

Liz Erickson Impact award

2024 Brenda Ross-Dulan
2023 Carol Golden
2022 Calvin B. Thomas, Jr.
2021 Shirley Satterfield
2020 Joanne Canady-Brown
2019 Jeremy Perlman
2018 Nancy Robins
2017 Geniva Martin
2016 Pat and Mike Ryan
2015 Anne VanLent
2014 Marge Smith

Lising Star Award 2019 Celeste Avery 2018 Roberta Kaplan

2013 Eleanor Horne

NONPROFIT HONOREES Community Impact award

2024 Trenton Health Team
2023 Grounds for Sculpture
2022 New Jersey Center for Nonprofits
2021 Pro Bono Partnership
2020 The Smith Family Foundation
2019 NEXT GEN Board, YWCA Princeton
2018 Kidsbridge
2017 Princeton-Blairstown Center
2016 Interfaith Caregivers
of Mercer County

of Trenton
2014 Boys & Girls Club
of Mercer County
2013 Princeton Area
Community Foundation

2015 Habitat for Humanity

CORPORATE HONOREES

Corporate Impact award

2023 Your Part-Time Controller
2022 Bryn Mawr Trust
2021 Investors Bank
2020 NJM Insurance Group
2018 Stark & Stark
2017 Novo Nordisk
2016 PNC Bank
2015 NRG Energy
2014 Hill Wallack, LLP
2013 Janssen Pharmaceuticals

