



NonProfitConnect

Strengthening the Capacity of Mercer County Nonprofits

FY 2025-2026

THE CHALLENGE → OUR IMPACT

Board Effectiveness

The Challenge:

Nonprofits often lack the resources to fully maximize their board's potential.

Our Impact:

Through **The Boardroom Project**, we provide customized training, tools, and coaching to build long-term board capacity.

Currently supporting:

- The Children's Home Society of NJ
- Big Brothers Big Sisters
- The Progress & Poverty Institute
- Capital Harmony Works



Board Leadership

The Challenge:

Many board chairs step into their role without prior experience, making it difficult to build strong partnerships with Executive Directors/CEOs.

Our Impact:

To address this need, we introduced Stronger Together which equips board chairs and executive directors/CEOs to align expectations and strengthen leadership partnerships.

Eight executive director/board chair teams trained.



Board Recruitment

The Challenge:

Nonprofits lack the time, networks, and resources to recruit diverse, skilled board members.

Our Impact:

We recruit, train, and match board members to nonprofits.

Impact:

Over 50 board matches (over 80% increase from last year) across **31** nonprofits each representing a long-term leadership role supporting nonprofit governance and sustainability.

103 individuals trained for board service this year.



Leader Community Building

The Challenge:

Executive directors and board leaders often experience isolation, burnout, and limited spaces for honest peer connection.

Our Impact:

We create trusted, consistent spaces where nonprofit leaders can connect, problem-solve, and recharge together.

- 25 peer circles facilitated this year
- Supporting executive directors, BIPOC leaders, and board members

Leadership Development

The Challenge:

Leadership development is often underfunded or not prioritized.

Our Impact:

Through **Leading From Within**, we prepare emerging leaders for executive director roles.

- 14 leaders trained from diverse nonprofits
- Building a sustainable pipeline of future Executive Directors

LeadershipConnect convenes nonprofit leaders around timely, relevant topics. It fosters shared learning and practical insights leaders can implement immediately.

- Reached over 300 attendees through 6 trainings covering topics such as AI, collaboration, managing during crisis, and more.

